



Singapore Amalgamated Services
Co-Operative Organisation Limited
ROCS REGN UEN: S33CS0022K

AMENDMENTS TO THE BY-LAWS OF SINGAPORE AMALGAMATED SERVICES CO-OPERATIVE ORGANISATION LIMITED

By-Law No	Existing	Revised by-Law No	Proposed Amendments (Please underline the changes)	Reason for the Amendment
2.1c	"Allowance" means the remuneration paid to a member of the Committee of Management of the Society in consideration of his voluntary services rendered to the Society on a regular basis pursuant to section 65 of the Act;	2.1c	"Allowance" means the remuneration paid to a member of the Committee of Management of the Society <u>and a member of the Board of SASCO Home</u> in consideration of his voluntary services rendered to the Society on a regular basis pursuant to section 65 of the Act;	To align with by-law 6.30 to include SASCO Home Board members.
2.1j	"honorarium" means a portion of the net surplus of the Society distributed among some or all of the members of the COM in consideration of their services which would not otherwise be remunerated;	2.1j	"honorarium" means a portion of the net surplus of the Society distributed among some or all of the members of the Committee of Management <u>and a member of the Board of SASCO Home</u> in consideration of their services which would not otherwise be remunerated;	To align with by-law 6.30 to include SASCO Home Board members.

By-Law No	Existing	Revised by-Law No	Proposed Amendments (Please underline the changes)	Reason for the Amendment
5.11	The institutional members shall notify the secretary of the names of the delegates who are authorised to attend general meetings on their behalf.	5.11	The institutional members shall notify the secretary of the names of the delegates who are authorised to attend general meetings on their behalf <u>in accordance with the timelines stipulated in the notice of meeting.</u>	It is necessary to include “in accordance with the timelines as stipulated in the notice of meeting” to ensure delegates follow the stipulated dateline for submission of delegates’ names and avoid unnecessary delays.
6.1	The control of the affairs of the Society shall be entrusted to a Committee of Management consisting of not less than five and not more than fifteen (15) members	6.1	The control of the affairs of the Society shall be entrusted to a Committee of Management consisting of not less than five and not more than fifteen (15) members <u>(each of whom need not be a member of the Society).</u>	Members of the Committee of Management are currently drawn from the Society’s affiliates pursuant to By-law 6.3. As the Society requires individuals who have expertise in certain areas like training and childcare businesses and as the Society’s affiliates may not have suitable individuals, the Society would like to have the opportunity to search for such individuals from outside the Society and its affiliates. The proposed amendment is also in line with the Model By-laws.
6.18	The COM shall have power to appoint Committees or Sub-Committees from among themselves or the employees or the delegates to be in charge of the daily efficient functioning of the Society or for any other purpose which it may deem fit.	6.18	The COM shall have power to appoint Committees or Sub-Committees from among themselves or the employees or the delegates <u>or members of the public</u> to be in charge of the daily efficient functioning of the Society or for any other purpose which it may deem fit.	The Society would like to be able to appoint members of the public to its Committees and Sub-Committees. This is because SASCO Home (which is a considered a committee of the Society) has members of the public on its board.

By-Law No	Existing	Revised by-Law No	Proposed Amendments (Please underline the changes)	Reason for the Amendment
6.30	A member of the Committee of Management, who is not an employee of the Society, may receive an honorarium or allowance (but not both) and other benefits from the Society, provided that the payment of an honorarium or allowance and the provision of any such benefits are authorised by a resolution to that effect passed by a general meeting of the Society.	6.30	A member of the Committee of Management <u>and a member of the Board of SASCO Home</u> , who is not an employee of the Society, may receive an honorarium or allowance (but not both) and other benefits from the Society, provided that the payment of an honorarium or allowance and the provision of any such benefits are authorised by a resolution to that effect passed by a general meeting of the Society.	The Society's COM has been giving allowances to SASCO Home Board members as approved at the annual AGM. However, the payment of allowance to members of the SASCO Home board is not provided for in the current by-laws as pointed out by MCCY. Therefore, this amendment is necessary.