



2020 ANNUAL REPORT

Singapore Amalgamated Services
Co-operative Organisation Limited

CONTENTS

- Financial statements •
- Year in review •
- Future plans & commitments •

Agenda for the Annual General Assembly 2021

- 01 | Address by the Chairman of the Society
(By virtual means during the Annual General Assembly ("AGA") 2021)
- 02 | To consider and confirm the minutes of the 69th Annual General Assembly ("AGA") held on 5th December 2020.
- 03 | To receive and if approved, to adopt the Auditors' Report and Statement of Accounts for financial year ended December 2020.
- 04 | To receive and if approved, to adopt the Annual Report of the Executive Council for the year ended 31st December 2020.
- 05 | To elect not more than thirteen (13) members to serve on the Executive Council 2021/2022 under By-Laws 4.8.
- 06 | To authorise the Executive Council to appoint Messrs A2 Practice as External Auditors and seek other professional firms as Internal Auditors for the financial year 2021/2022.
- 07 | To approve the estimated expenditure for 2021/2022.
- 08 | To approve the payment of \$8550.00 as allowances per month to the Executive Council members.
- 09 | To approve the payment of \$3550.00 as allowances per month for the sub-committee members appointed to the SASCO Home Committee of Management.
- 10 | To consider any other business for which at least three (3) days' notice in writing have been given to the General Secretary.



MINUTES

69th Annual General Assembly

MINUTES OF THE 69TH ANNUAL GENERAL ASSEMBLY OF DELEGATES OF THE SINGAPORE AMALGAMATED SERVICES CO-OPERATIVE ORGANISATION (SASCO) LIMITED CONVENED ON 5TH DECEMBER 2020 AT 11.30 AM AND HELD BY ELECTRONIC MEANS PURSUANT TO THE COVID-19 (TEMPORARY MEASURES) ALTERNATIVE ARRANGEMENTS FOR MEETINGS FOR CHARITIES, CO-OPERATIVE SOCIETIES AND MUTUAL BENEFIT ORGANISATIONS) ORDER 2020.

Present : 29 Delegates

The meeting commenced at 11.30 AM

COUNCIL MEMBERS

Mr Abdul Kalam Azad	-	Singapore Statutory Board Employees Co-operative
Mr S Krishnan	-	Customs Credit Co-operative Society Ltd
Mr S Sundaram	-	Premier Security Co-operative Society Ltd

1. Opening Address by the Chairman, Abdul Kalam Azad

- 1.1 The Chairman welcomed the delegates for the 69th Annual General Assembly (AGA). Before commencing the meeting, Chairman paid a glowing tribute to retired Chairman Dr R Theyvendran, for his immense contribution to the cooperative movement. Chairman informed that he received a letter from his family in March 2020 that for health reasons Dr R Theyvendran has stepped down from all organisations. On behalf of SASCO Ltd Chairman wished him many years of happy retirement and good health. Chairman also informed the during the year Mr Fok Council Member resigned in June 2020 and Mr M.Lukshumayeh Treasurer resigned in October 2020.
- 1.2 Chairman said that this 69th General Assembly was held virtually via Zoom webinar because of the COVID-19 induced pandemic environment. Notwithstanding Chairman was glad to report that a total of 29 delegates from 10 affiliates were nominated to attend the AGA. Chairman informed that the Executive Council continued to make good progress to clear remaining outstanding issues and pleased to report that SASCO Ltd Annual Reports from 2016 to 2019 and Audited Financial Statements from 2016 to 2019 were completed and submitted to the Registry. Chairman updated that the Auditors are taking action as appropriate on all remaining business subsidiaries and focus on our core programmes namely SASCO Child Care Centres and SASCO Senior Citizens' Home. Chairman thanked all affiliates and the current Exco members for their continued support and looking forward for the incoming Exco members to forget the past and bring SASCO Ltd to greater heights. Chairman also expressed his sincere thanks and appreciation to the Registrar of Cooperatives and staff for their valuable advice and guidance.

- 2 Secretary S Krishnan confirmed that the Notice and Agenda for the meeting Alternative arrangements relating to attendance at the Annual General Assembly via electronic means (including the means by which the meeting can be electronically accessed), sending of substantial and relevant matters to be raised to the Chairman of the meeting in advance of the Annual General Assembly, addressing of substantial and relevant matters before the Annual General Meeting, and voting by appointing the Chairman of the meeting as proxy at the Annual General Assembly, are set out in the accompanying Notice of Annual General Meeting were circulated. The meeting proceeded in accordance with the Agenda.

The Chairman presented the slides for Resolutions and proxy vote details.

No.	Resolutions
1	To confirm the minutes of the adjourned 68 th Annual General Assembly held on 23 February 2019.
2	To receive and if approved, to adopt the Annual Report for the financial year 2016, 2017, 2018 and 2019.
3	To receive and if approved, to adopt the audited financial statements for the financial year ended 31 December 2016, 31 December 2017, 31 December 2018 and 31 December 2019.

4	To elect not more than thirteen (13) members to serve on the Executive Council 2020/2021 under By-Laws 4.8. Nominations to stand for election received from each affiliate totalled 8 (Eight) Delegates as follows:
4.1	<u>Singapore Statutory Boards Employees' Co-operative Thrift and Loan Society Limited</u> To elect Abdul Kalam Azad S/O N Savukat Ally
4.2	<u>The Singapore Government Staff Credit Co-operative Society Limited</u> To elect John Raghavan
4.3	<u>Premier Security Co-operative Ltd</u> To elect Suguna Sundram Charkraverthy
4.4	<u>Customs Credit Co-operative Society (S) Ltd</u> To elect Subramaniam Krishnan
4.5	<u>TCC Credit Co-operative Limited</u> To elect Tan Geok Seng
4.6	<u>SecureGuard Security Services Co-operative Ltd</u> To elect Maria Bte Amri
4.7	<u>Citiport Credit Co-Operative Ltd</u> To elect K Rajaram
4.8	<u>Singapore Bank Employees' Co-operative Thrift & Loan Society Ltd</u> To elect Hussain Yunos
5	To authorise the Executive Council to appoint External Auditors and seek other professional firm as Internal Auditor for the financial year 2020.
6	To approve the estimated expenditure for 2020 and 2021.
7	To approve Honorarium of \$20,000 to Executive Council for the financial year 2020.
8	To approve an allowance of \$5,600 per month to Executive Council for the financial year 2021.

9	To consider any other business for which at least three (3) days' notice in writing shall have been given to the General Secretary.
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A total of 29 cast and a minimum of 15 votes required to be elected into the Executive Council. The following 6 nominees who obtained a minimum of 15 votes or more were elected into the Executive Council at the conclusion of this 69th Annual General Assembly.

Elected Executive Council members are:

Mr. Abdul Kalam Azad	Singapore Statutory Board Employees Co-operative Thrift & Loan Society Limited
Mr. John Raghavan	Singapore Government Staff Credit Co-operative Limited
Mr. Subramaniam Krishnan	Customs Credit Co-operative Society Ltd
Mr. S Sundaram	Premier Security Co-operative Limited
Mr. Hussain Yunus	Singapore Bank employees' Co-operative Thrift & Loan Society
Mr. K Rajaram	Citiport Credit Co-operative Limited

Hon. Secretary S Krishnan confirmed that no notice was given by any of our affiliates.

There being no further business, the meeting ended 12.30 pm with a note of thanks to the Chair and all affiliates and delegates who participated in the Zoom Webinar.



Subramaniam Krishnan
General Secretary



Singapore Amalgamated Services Co-operative Organisation Limited

ROCS REGN UEN: 533CS0022K

Affiliated To:

SINGAPORE NATIONAL CO-OPERATIVE FEDERATION LIMITED (SNCF)

1st Executive Council Meeting of Singapore Amalgamated Services Co-operative Organisation Limited (SASCO LTD) held on 5th December at about 12.30 pm at SSBEC Conference Room, 11 Cantonment Road, Singapore 089736.

Present:

Mr. Abdul Kalam Azad	Singapore Statutory Board Employees Co-operative T&L Society Ltd.
Mr. John Raghavan	Singapore Government Staff Credit Co-operative Ltd.
Mr. Subramaniam Krishnan	Customs Credit Co-operative Society Ltd
Mr. S Sundaram	Premier Security Co-operative Ltd
Mr. Hussain Yunus	Singapore Bank employees' Co-operative Thrift & Loan Society
Mr. K Rajaram	Citiport Credit Co-operative Limited

1. All present were duly elected to the Executive Council (the governing body) of Singapore Amalgamated Services Co-operative Organisation Limited (SASCO) at the 69th Annual General Assembly held on 5th December 2020 at 11:30am. The election was conducted in accordance with the Co-operative Societies Act, SASCO Ltd's By-laws and by electronic means pursuant to the COVID-19 (Temporary Measures)(Alternative Arrangements for Meetings for Charities, Co-operative Societies and Mutual Benefit Organisations) Order 2020.
2. This first (1st) meeting of the Executive Council was held following the election result announced by the Chairman during the 69th Annual General Assembly held via Zoom webinar. A total of eight nominees ran in the elections. A total of 29 votes were cast and a minimum of 15 votes required to be elected into the Executive Council. The following six (6) nominees who obtained a minimum of 15 or more votes were elected into the Executive Council at the conclusion of the 69th Annual General Assembly.

Mr. Abdul Kalam Azad
Mr. John Raghavan
Mr. Subramaniam Krishnan
Mr. Suguna Sundram Chakravarthy
Mr. Hussain Yunus
Mr. K Rajaram

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Singapore Amalgamated Services Co-operative Organisation Limited

ROCS REGN UEN S33CS0022K

Affiliated To:

SINGAPORE NATIONAL CO-OPERATIVE FEDERATION LIMITED (SNCF)

3. This meeting was for the Executive Council to elect from among themselves a Chairman, Vice-Chairman, Honorary General Secretary, Honorary Treasurer and such other officers as deemed fit pursuant to Rule 6.7 of the SASCO By-Laws.
4. The following persons were elected to the respective positions accordingly with a proposer and seconder and the consensus of the meeting:
 - a. Mr. Abdul Kalam Azad for the position of Chairman
Proposer: Mr. Hussain Yunus
Secunder: Mr. John Raghavan
 - b. Mr. John Raghavan for the position of Vice-Chairman
Proposer: Mr. K Rajaram
Secunder: Mr. S Sundaram
 - c. Mr. Subramaniam Krishnan for the position of Honorary General Secretary
Proposer: Mr. S Sundaram
Secunder: Mr. K Rajaram
 - d. Mr. S Sundaram for the position of Honorary Treasurer
Proposer: Mr. S Krishnan
Secunder: Mr. K Rajaram
5. With there being no objections or any other candidate proposed for each of the positions, all the above-mentioned were duly elected.
6. There being no further business, the meeting ended at about 01:05 pm.

Minutes recorded by

Subramaniam Krishnan
General Secretary

Confirmed by

Abdul Kalam Azad
Chairman

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About

Company Information

The Singapore Amalgamated Services Co-operative Organisation Ltd (SASCO) was established on 16th November 1933 as a Co-operative Society. It was registered with the Registry of Co-operative Societies in 1993.

Name, Address and Management Committee

Unique Entity Number : S33CS0022K

Registered Address : Block 30 Telok Blangah Rise #01-316,
Singapore 090030

Management Committee : The Board of Directors were nominated at the SASCO General Meeting held on 28th June 2018 at the Esplanade Room, MCCY.

Board of Directors' Commitment to Governance

The Board of Directors are committed to good corporate governance which promotes the long term objectives of the institutional members, strengthens management's accountability and overseas senior management staff tasked with conducting business of the SASCO LTD and upholding public trust.

Role of the Board of Directors

The Board of Directors are committed to good corporate governance which promotes the long term objectives of the institutional members, strengthens management's accountability and overseas senior management staff tasked with conducting business of the SASCO LTD and upholding public trust.

The Board of Directors are as follows:

Chairman	: Mr. Abdul Kalam Azad
Secretary	: Mr. Subramaniam Krishnan
Treasurer	: Mr. Mahadeven Lukshumayeh (resigned w.e.f 5 th Oct 2020)
Council Member	: Mr. Suguna Sundram Chakraverthy
Council Member	: Mr. Fok Kim Fook (resigned w.e.f 20 th June 2020)

1st Executive Council Meeting Held on 5th Dec 2020 at SSEB Premises

The following persons were elected to the respective positions in the Executive Council 2020/2021.

Executive Council Members

Chairman	: Mr. Abdul Kalam Azad
- Proposer	: Mr. Hussain Yunos
- Seconder	: Mr. John Raghavan
Vice Chairman	: Mr. John Raghavan
- Proposer	: Mr. K. Rajaram
- Seconder	: Mr. Subramaniam Krishnan
Hon. Gen Secretary	: Mr. Subramaniam Krishnan
- Proposer	: Mr. S. Sundram
- Seconder	: Mr. K. Rajaram
Hon Treasurer	: Mr. S. Sundram
- Proposer	: Mr. S. Krishnan
- Seconder	: Mr. K. Rajaram
Council Members	: Mr. K. Rajaram
	: Mr Hussain Yunos

Outstanding Matters

2020 was a memorable year for SASCO as it marked its 87th Anniversary. The Executive Council has steered the Co-operative through the unprecedented challenges caused by the Covid-19 pandemic and the lockdown measures to contain the spread of the virus. In the midst of these uncertain times, they found opportunities to re-evaluate the long-term strategies of SASCO. They undertook bold decisions to close unprofitable business entities to focus on childcare services, bringing it back to its core mission of serving the community.

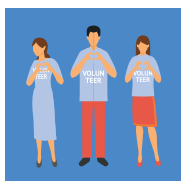
The Executive Council with the advice of the auditors has taken action to strike off the business entities as listed in the Audited Financial Report and we are pleased to announce that all the ceased businesses are in the process of being struck-off from ACRA register.

General

Auditor	: Messrs A2Practice
Affiliation	: SASCO Ltd is an affiliate of the Singapore National Co-operative Federation.
Licensing Agency	: SASCO Childcare centers' are licensed by ECDA
EC Meetings	: 5

Objectives

The objectives of the Society are:



To propagate the principles and practice of co-operation and to encourage mutual help and assistance among its affiliates.



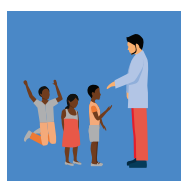
To facilitate the operations of affiliate societies in the provision of social, cultural, educational, recreational and charitable activities for the benefit of their members and other disadvantaged groups of people in Singapore



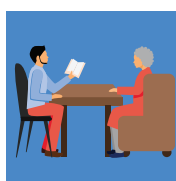
To provide aid and relief to members of the affiliate societies and to such other group of people who are in need or in distress.



To establish and run social and community projects or enterprises and such other welfare activities as may be considered necessary from time to time in the interest of the co-operative movement in Singapore.



To affiliate to Consumer's Organisation.



To establish such co-operative schemes, ventures and projects.

Policies

Finance & Funding

The Co-operative derives its funding from donations, affiliation fees, and child care fees.



SASCO LIMITED CORE PROGRAMS

- SASCO Childcare
- SASCO Eldercare

Introduction of SASCO Childcare Centres

Background Information

SASCO Childcare Centre has been a pioneer and a respected early childhood centre and education since we opened our doors in 1991.



The Executive Council members have worked closely with the managing of the above centres since it started and are committed to making the best quality infant and pre-school education available to all.



Children are always at the heart of all we do. With this motto our passionate teachers create happy learning experiences from our holistic curriculum and keep close partnership with parents. We believe in fostering the long-term learning and development of ourselves and others, and in building and being a part of a learning and sharing culture. As early childhood educators we need to keep abreast of current trends and research in the early childhood field. This will help us understand children better and apply the knowledge and skills in our everyday work.

Our Locations

- SASCO Childcare Centre (Bukit Purmei) :102 Bukit Purmei Road, #01- 78 (S090102)
- SASCO Childcare Centre (Bedok North) : 93 Bedok North Ave 4 # 01-1477 (S460093)
- Haven Infant & Toddler Centre : 114 Whampoa Road, #01-123 (S320114)
- Haven Schoolhouse @ Bahagia : 29 Jalan Bahagia #01- 348 (S320029)

Mission, Vision & Values



Vision

To be caring and nurturing in the development of young children, serving families in Singapore.



Mission

To teach and enable every child to have a good start in life by providing quality child development and care services.



Values

We believe that our core values form the foundation to guide us in our daily work and practices when interacting with the children and others.

Core Values



Caring

We care and show concern for the well-being of others and considers the impact of our actions on them. We seek to understand the needs of children, families, community and colleagues, and do the best for them.



Awareness

To have a strong belief and sense of commitment to the profession and the organisation's vision and mission. To be enthusiastic about making a difference in the lives of children.



Righteousness

This governs the character of our staff. Is about doing the things right even when it may be difficult to do so. In doing these, we seek to serve and treat everyone equally.



Empathy

To make a conscious effort to understand and sensitive to the needs of children, families, community and colleagues.



Our Approach

The curriculum

Young children learn best when concepts, vocabulary and skills they encounter are related to things they know and care about and when the new things are interconnected in a meaningful way.

Our curriculum guide aims at developing our children from the infant program to Kindergarten Two. A curriculum framework which is focused on whole person development and life-long learning, under the guiding principles described in Nurturing Early Learners (MOE) and Early Years Framework (ECDA).

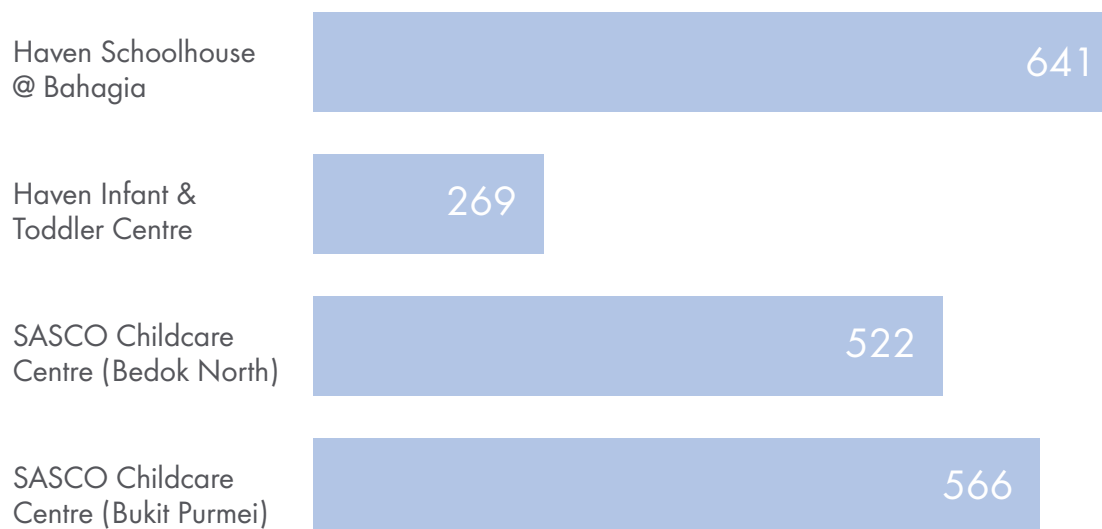
Both of these curriculum provides meaningful contexts for children's learning where teachers integrate the six different learning domains for holistic development. We use the literacy based approach to promote dual language learning. Planning for learning is guided by learning outcomes that progresses across three years from Nursery to Kindergarten 2.

Staff

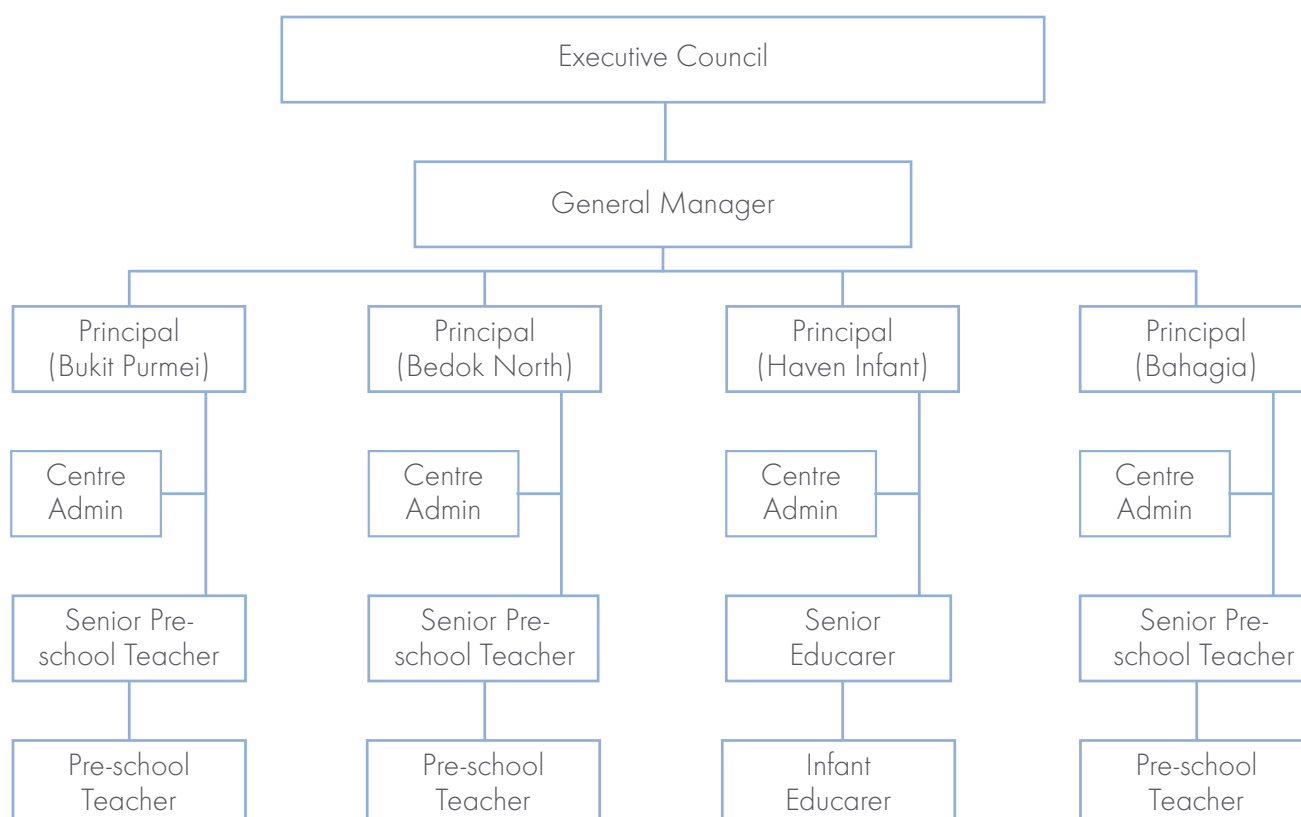
Position	Location	SASCO Childcare Centre(Bukit Purmei)	SASCO Childcare Centre(Bedok North)	Haven Infant & Toddler Centre	Haven Schoolhouse @ Bahagia
General Manager					
Principal		1	1	1	1
Senior Teacher		1	1	1	1
Teachers		5	5	2	5
Educator		0	0	0	1
Para Educator		1	1	0	0
Infant Educator		0	0	4	0
Para Infant Educator		0	0	1	0
Administrative & Account Executives		1	1	0	1
Cooks & Cleaners		2	2	2	3
Total		11	11	10	12

Enrolments

Data for total number of enrolments for the year 2020



Organisation Chart 2020





Children taking a water break



Painting class



Story time



Drawing with chalk

Centre Activities
Haven Schoolhouse
@ Bahagia



Counting one-to-one correspondence



Planting seeds



Feeding pet fish



Matching game



Centre Activities
SASCO Childcare
Centre (Bedok North)



Racial Harmony Day Celebrations



Racial Harmony Day Celebrations



Children's Day Celebrations



Children's Day Celebrations



Christmas Day Celebrations



Children's Day Celebrations

Centre Activities
SASCO Childcare
Centre (Bukit Purmei)



Feeding time



Nap session



Infants' underwater project



Interaction between infant & educator

Centre Activities
Haven Infant &
Toddler Centre

Financial Estimates for 2021/2022

Revenue	2020 Total Year Actual (S\$)	2021 Total Year Estimate (S\$)	2022 Total Year Budget (S\$)
Childcare fee	1,630,639	1,731,602	2,076,420
Management Fee	-	796,701	1,592,329
Grant - IRAS/CPF	317,239	119,503	90,529
Other Income	12,069	21,535	24,668
Total Revenues	1,959,947	2,669,341	3,783,945
Expenditure			
Salaries & Wages	1,159,207	1,362,580	1,680,456
AWS/Bonus	121,340	132,593	317,424
CPF/FWL/SDF	176,919	190,084	207,600
Board Member & Sub-Com Allowance	20,000	64,000	145,200
Amortisation & Depreciation	23,884	18,694	20,391
Advertisement, Recruitment & Marketing	1,188	13,230	20,000
Groceries	31,538	33,171	40,601
Insurance Expenses	7,701	9,775	17,362
Professional Charges	9,127	258,322	497,651
Printing/Postage & Stationery	9,373	18,944	28,200
Rent	56,326	44,235	74,614
Repairs & Maintenance	14,454	8,169	26,870
Staff Medical Expenses	4,795	5,004	5,326
Staff Welfare, Training & Seminar	6,317	6,876	13,493
Telephone Charges	6,792	6,570	7,254
Travelling & Transport Expenses	4,978	8,622	12,360
Utilities	20,389	19,905	25,794
Central Co-op Fund	27,608	-	-
Book Keeping Charges	51,360	21,400	-
Other Expenses	18,753	42,182	62,245
Total Expenses	1,772,047	2,264,355	3,303,839
Net Profit	187,900	404,986	581,106



Appreciation

The SASCO Ltd's EC would like to place on record its gratitude and appreciation to the following for their assistance, support, advice and guidance.

- The Registrar of Co-operative Societies and staff
- Early Childhood Development Agency (ECDA)
- The Management and staff of the Singapore National Co-operative Federation
- All affiliates and their members
- All donors of cash and kind
- The General Manager, Principal, Managers, Supervisors and staff of SASCO Childcare Centres
- SASCO Senior Citizens' Home's Management Committee and Staff

Subramaniam Krishnan
Secretary

SASCO Eldercare

SASCO Senior Citizens' Home

About

Company Information

In the face of a global pandemic, and having to navigate and mitigate grave health concerns, especially when we are in the business of dealing with a section of the vulnerable in our society, it was uplifting to have manoeuvred constructive structural changes to our Organisation.

While 2020 presented unforeseen challenges, our leadership was crystal clear that the changes to be made could only helped set a firmer foundation and springboard, for our Organisation to progress amidst the not-so-certain future.

Renewed Committee of Management Members

With the sad demise of our long-serving Community Leader Chairman, Dr R Theyvendran and the retirement of several of our COM Members, our 'Board of Directors' persevered a renewal process with new COM members onboard. Overall, the COM team presented a formidable line-up with their diverse and professional backgrounds.

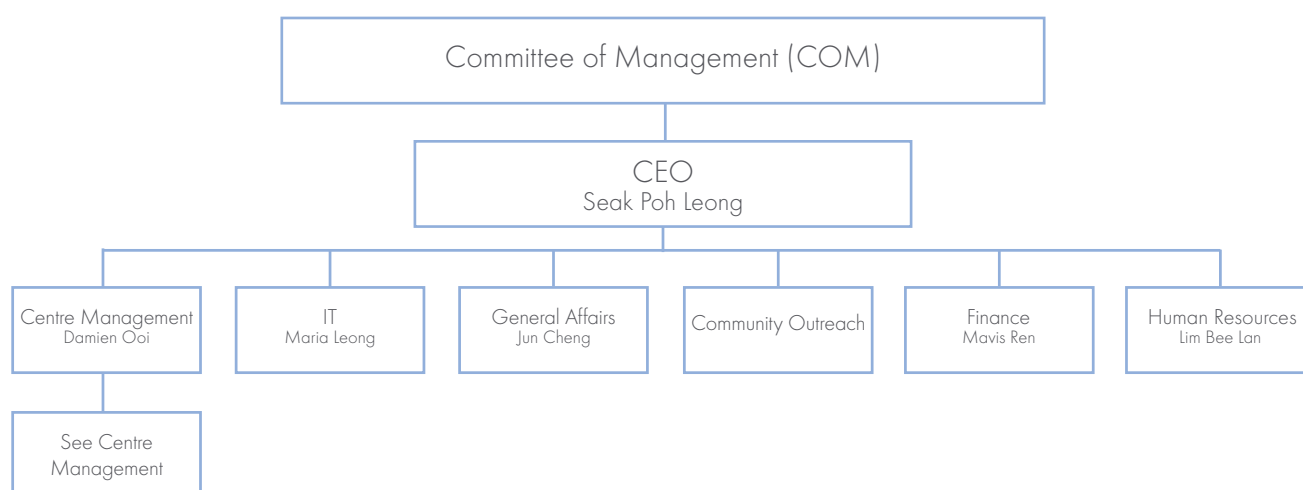
New CEO Onboard

The leadership renewal also included the appointment of a new Chief Executive Officer(CEO). Mr Seak Poh Leong was the Secretary of the COM when he stepped in to assume the CEO position, in an overall 'vision' to provide strategic stewardship to the Executive Office. Another significant addition to the Senior Management Team was Mr Damien Ooi, who joined in January 2020, from Ren Ci Hospital, bringing with him a wealth of management experience as a veteran in the social service sector.

The Committee of Mangement (COM) are as follows:

Chairman	: Mr. Farihullah s/o A W Safiullah
Secretary	: Mr. Krishnasamy Rajaram
Asst Secretary	: Mr Tan Leng Joo Bernard
Treasurer	: Mr. Chow Fong Leng
Asst Treasurer	: Mr. P Loganathan
Members	: Mr. Abdul Kalam Azad
	Mr. John Raghavan
	Mr. Subramaniam Krishnan
	Mr. Jignesh s/o Surendra Ramanlal
	Mr. Hussain bin Yunos

SASCO Home Organisation Chart 2020



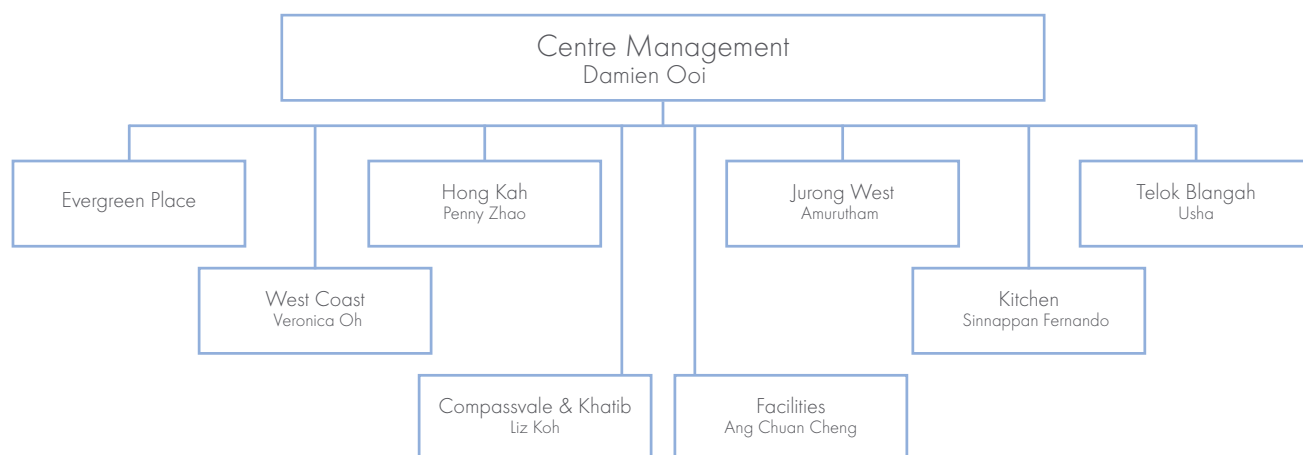
SASCO Home Manpower Strength (as at 31 Dec 2020)

Direct and Ancillary Care : 118 staff

Corporate Support : 22 staff

Total Staff Strength : 140 staff

Centre Management Team



Sheltered Home & Crisis Placement

SASCO @ HongSan
(Evergreen Place)



Senior Day Care (Maintenance/ Dementia/ Rehab/ IHDC/ Centre-based nursing/ Respite)

SASCO @ HongKah North
SASCO @ Jurong West
SASCO @ Telok Blangah
SASCO @ West Coast



Senior Activity Centres

SASCO @ Compassvale
SASCO @ Khatib

** On Transition Grant to
Eldercare Centre (EC) model

Reforming Lives, Empowered Ageing

Riding the waves in the face of new horizons and norms, our SASCO Home weaved in more purposeful management strategies in our programmes and activities at our Sheltered Home and various Care Centres:

- **Person-Centered Care (PCC)**
PCC recognises that every individual is unique and special. Caring for them should embrace consideration for their personality, choices, circumstances and interests.
- **Holistic & Active Ageing**
Crafting programmes and activities that encourage an active and healthy lifestyle. The goal is to empower our Seniors to age meaningfully, and with dignity.

Programmes & Activities

Sheltered Home

Staying connected with our community partners:

We were graced with a visit by MP of Chua Chu Kang GRC, Gan Kim Yong as part of the Chinese New Year celebration organized by CCK Zone 6 RC.



SASCO@HongSan with our Guest-of-Honour, Minister Gan Kim Yong, also MP for Chua Chu Kang GRC.
(Photo taken on 18 January 2020)

Senior Care Centres (SSC)

Support for seniors during the pandemic:

During the Circuit Breaker, our SCCs were closed but our services did not cease, switching to Home-Care services. Weekly phone calls were made to each senior's family to check in on the senior's well-being while also providing advice to the family members on how to best care for the seniors during this difficult period. For seniors living alone, partnerships with other Social Service Agencies were formed to provide food delivery.



Seniors, at their best, making artistic drawings, at SASCO@HongKahNorth.



Celebrating the 'Festival of Lights' at SASCO @ WestCoast.



SASCO @ Telok Blangah

Group therapy and exercise session at SASCO @ Telok Blangah. All the four Daycare Centres provide rehabilitative programmes and facilities, which also includes managing seniors with Dementia.

Empowering Our Seniors

To encourage skills upgrading, we kickstarted our WSQ workshops for seniors in the vicinity of our Activity Centres at Khatib and Compassvale. In partnership with Xprienz Private Limited, the workshops ranged from baking to floristry and to food hygiene.



Baking class at SASCO @ Khatib